

Anti-Corruption and Bribery Training

To strengthen corporate governance and effectively prevent bribery and corruption risks, the Group regularly organizes anti-corruption and bribery training every year. Relevant training materials will also be uploaded to the Group's online learning system for all employees to study.

The training will clearly define the core concepts and typical manifestations of bribery, corruption, and fraud, including but not limited to receiving improper benefits, abusing power, and other violations. At the same time, the course will systematically explain the division of responsibilities of relevant departments: the supervision function of the Audit Committee, the decision-making functions of the Internal Audit Committee for general and major cases, and the execution function of the Internal Control and Audit Center. In addition, the training will clarify the reporting channels, confidentiality system, and reward mechanism, and elaborate on the punishment measures for violations, including demotion, liability investigation, and even transfer to judicial organs, to ensure that all parties fully understand and effectively fulfill their integrity obligations. In 2024, the Company implemented comprehensive anti-corruption and bribery training programs for all employees.